**Jorge Hernandez**

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**Director of Safety & Security**

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Accomplished and challenge-driven leader with extensive experience leading security operations, investigations, and assessments to ensure safety and security in a fast-paced environment. Proven success in providing timely communications and actionable intelligence to support the protection of people, assets, intellectual properties, and entities. Demonstrated expertise in conducting security and emergency response reviews or audits to ensure conformance with relevant measures and protocols. Expert at developing and implementing effective security policies and plans, including emergency response, crisis management, physical security, and incident management approaches to mitigate potential risks. Excel at fostering strong relations with key prospects, stakeholders, and local law enforcement agencies, along with an ability to securing multimillion-dollar costs by implementing cost-effective measures. Articulate and refined communicator with multilingual skills in French, Spanish, and Portuguese.

***Core Competencies***

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| * Crisis & Incident Management | * Team Training & Development | * Risk Assessment & Mitigation |
| * Operational Planning & Execution * Safety & Security Audits * Project & Program Coordination * Budgeting & Forecasting | * Disaster Recovery Planning * Employee Oversight & Accountability * Process Analysis & Improvement * Policy & Procedure Implementation | * Cost Control & Reduction * Stakeholder Engagement * Reporting & Documentation * Security Administration |

***Professional Experience***

**2021 – Present • Amazon •** Eastvale, CA

**Senior Site Safety Manager**

Manage all aspects of the Environmental, Health and Safety Management System at LGB3 with over 2,000 employees. Elements include asset protection, industrial hygiene, safety, environmental compliance and training. Directly oversee the work of five Senior EHS EngineerSafety Specialists, 3 HazWaste technicians and 4 EMT’s while complying with Ionizing and Non-Ionizing Radiation safety regulations.

* Develop and deliver effective policies, procedures, auditing, training, communications, and educational materials to promote increased understanding, appreciation and adherence to safe operating practices throughout DMA.
* Assist DMA management staff in creating and implementing a consistent eh&s system by developing policies and procedures to enable DMA to build a continuous improvement structure.
* Maintain all required compliance documentation, conducts all required safety compliance training and assures implementation of and compliance with the DMA safety plan.
* Recommend, design, develop and oversee the implementations of safety and technical training programs within the operations department.
* Interpret & apply regulations, policies, and procedures dealing with fire/safety and any hazardous conditions that may be found at our facilities.
* Perform site inspections for all our facilities annually to ensure structural/safety compliance manage the commonwealth ADA transition plan for DMA.

**2018 – 2021 • Diversified Utility Services •** Bakersfield, CA

**Corporate Safety Director**

Provide strategic leadership for health, safety, security, and environment programs while continuing to develop safety policies and procedures as well as effective implementation of these policies. Lead the development and implementation of an effective workplace safety program and culture. Developed effective strategies to avoid potential incidents as well as reduce city, state, and federal regulatory fines within the transmission and distribution departments as well as within our aerial transmission work. Spearheaded the utilities safety level of awareness, knowledge and prepardness across the organization to create a culture that prioritize effective safety balances overall associated costs.

* *Recognized for implementing health and safety strategies for transmission lineman work at our facilities.*
* Oversee and enforce compliance with all regulatory and company Safety compliance requirements*.*
* Directed and developed the training and certification of staff members of the organization in First Aid, CPR, Blood Borne Pathogens, the operation of powered industrial trucks, the proper use of and handling of chemicals and hazardous waste, among other Safety training as applicable to their specific job description responsibilities.
* Provides support and training materials for location IBEW lineman along with training and High Voltage OSHA specific policies and procedures.
* Administers the company’s Worker’s Compensation Program effectively. This includes a focus on accident prevention, cost reduction, effective case management, return-to-work programs, and similar relative to work related illness and injuries.
* Worked jointly and collaboratively with all of IBEW and Diversified’s business segments and administrative offices to improve operational efficiencies and reduce Health and Safety related risks and costs.

**2016 – 2018 • APM TERMINALS-MAERSK •** Los Angeles, CA

**Director, Health, Safety, Security, and Environment**

Provide strategic leadership for health, safety, security, and environment programs while ensuring alignment with organizational practices, defined procedures, and regulatory protocols. Lead the development and implementation of effective strategies to avoid potential incidents as well as reduce city, state, and federal regulatory fines. Maintain safety and build the capacity of staff members by providing training, guidance, and support. Conduct comprehensive audits and review all records on health and safety to assure compliance with relevant measures. Manage the planning, establishment, and execution of safety programs from scratch.

* *Recognized for implementing health and safety strategies for the largest port in North America with annual shipping revenue over $3.6B.*
* *Improved handling/disposal of dangerous substances by 15% and ensured compliance with OSHA respiratory protection standards by implementing protective measures while serving as the respiratory protection officer and hazardous material officer.*
* *Enhanced employee’s well-being and minimized APM’s costs by analyzing inspection records, identifying systemic issues, and responding to health/safety incidents on time while serving as the auditor/inspection officer.*
* *Increased protocol adherence by 32% and reduced injuries by 48% while serving as the injury and illness prevention program officer.*
* *Optimized productivity by 58% through the management and training of a cross-functional team of 300 staff members.*
* *Successfully attained reduction in safety and health hazard incidents by 21%, saving $2.8M in the potential city, state, and federal regulatory fines.*

**2008 – 2016 • JB HUNT TRANSPORT •** Lowell, AR

**Health, Safety, Security and Environment Supervisor**

Successfully trained over 800 drivers monthly on DOT regulations, cargo management, and loading or unloading of containers from trucks. Monitored truck drivers’ progress and performance metrics to ensure alignment with state and government guidelines for trucking. Mentored and educated personnel on the planning and implementation of safety procedures.

* *Saved $500K in annual safety-related costs by promoting corporate, industry, and federal regulations to commercial drivers and managers.*
* *Reduced potential training budget overruns by 27%thrugh development and delivery of training programs relevant to the region.*
* *Improved hazard compliance by 66% through the review and audits of facilities to ensure adherence to safety standards.*

**2004– 2008 • Miami dade Fire Rescue •** Miami, FL

**Firefighter/Paramedic**

Respond to fire alarms and emergency calls to protect lives and property. Assess conditions and act quickly to extinguish fires, rescue victims and administer life-saving medical interventions.

* Responded to hundreds of traffic accidents, vehicle fires, brush fires and structural fires in homes, apartment complexes and commercial buildings.
* Worked with team and other first responders to gain control of emergency scenes; combat fires; perform victim search and rescue; treat the injured; and avert further injuries by keeping bystanders out of danger.
* Led training exercise simulating a multi-alarm fire scenario that provided valuable insights used to improve emergency preparedness.
* Participated in fire-prevention programs and fire-safety education in local schools.
* Assisted fellow teammates with ongoing upkeep of equipment and facilities.

*Additional experience as* ***Sergeant*** *for United States Army, Washington, DC / Various Global Locations*

***Education & Credentials***

**Doctor of Education, Organizational Change and Leadership | University of Southern California, Los Angeles, CA**

**Master of Education, Curriculum and Instruction | California State Polytechnic University, Pomona, CA**

**bachelor of Arts in Spanish Literature | Azusa Pacific University, Azusa**

**Certifications:** Lean Agent, OSHA; DOT; CPR; CUSP **|** VA School Certifying Official Training; SAMTRAC International Safety;Firefighter/Paramedic, OSHA 10, OSHA 30, OSHA 500, OSHA 511, OSHA 510, HAZWOPER, Respiratory Protection Program OSHA 2225, Confined Space OSHA 2264, Fall Protection, Forklift Certification, Bloodborne Pathogens, CPR and AED, CCR Title 8, CCR Title 22 & 26, Uniform Fire Code (UFC).

**Honors & Awards:** The Purple Heart | Army Commendation Medal (2) **|** National Defense Service Medals with Bronze Service Stars  **|** Afghanistan Campaign Medal with 2 Stars  **|** Global War on Terrorism Service Medal **|** NATO Medal